AGENDA

- Welcome
- Fair Housing Month – Criminal Activity Nuisance Ordinances
- Break
- Let’s Keep This Simple – What You Need to Know About Section 3 Changes
- Break
- OCCD Website and Member Forum Demo
- Business Meeting
FAIR HOUSING MONTH
CRIMINAL ACTIVITY NUISANCE ORDINANCES

- Tanesha Hunter, Director of Education & Outreach, Fair Housing Center
- Dr. Megan Hatch, Levin College of Urban Affairs, Cleveland State University
- Elizabeth Bonham, Staff Attorney, ACLU
About The Fair Housing Center

Mission:
To protect and expand fair housing rights, eliminate housing discrimination, and promote integrated communities.

Services:
• Direct Advocacy
• Complaint Investigation
• Enforcement
• Research
• Education
• Community Engagement
The Fair Housing Act (Title VIII of the Civil Rights Act of 1968) was signed into law on April 11, 1968.
Fair Housing Act’s Goals

1. Eliminate housing discrimination.

2. Promote residential integration and undo the effects of prior discriminatory policies and practices.

Affirmatively Further Fair Housing (AFFH)
Why is Fair Housing Important?

Housing Impacts:

- Access to quality schools
- Access to healthy foods
- Access to jobs
- Access to healthcare

Where you live impacts:

- Life outcomes
- Upward mobility
- Exposure to environmental hazards
What Property is Covered?

- House, apartment, condo
- Manufactured / mobile home
- Nursing home / assisted living
- Residential recovery housing
- Transitional housing
- Dorm room
- Extended stay hotels
- Timeshares
- Vacant land intended for residential construction
Protected Classes

**Federal**
- Race
- Color
- National Origin
- Religion
- **Sex**—includes Sexual Orientation & Gender Identity
- Familial Status
- Disability

**Ohio**
- Ancestry
- Military Status
Additional Protected Classes

Local fair housing ordinances may include:

- Age
- Marital Status
- Parental Status
- Source of Income
- Creed
- Ethnic Group
- Occupation

- Vietnam / Disabled Veteran
- Physical Characteristic
- Association with a Protected Class
What is Housing Discrimination?

- Refuse to rent or sell housing
- Refuse to negotiate for housing
- Make housing unavailable or otherwise restrict choice
- Set different terms, conditions or privileges for sale or rental of housing
- Provide different housing services or facilities
- Falsely deny that housing is available
- Persuade owners to sell or rent (blockbusting)
- Deny anyone access to or membership in a facility or service related to the sale or rental of housing
- Retaliate against a person for making a fair housing complaint.
Emerging Issue: Criminal Activity Nuisance Ordinances (CANOs)

CANOs are local laws that punish property owners for repeated incidents of so-called nuisance activity.

Often focus on activity such as noise violations, animal complaints, assault, trespassing and drug activity. Some are very broad.
Criminal Activity Nuisance Ordinances (CANOs)

Concentrated in Northeast Ohio, especially in Cuyahoga County

Mead, Joseph; Hatch, Megan; Tighe, J. Rosie; Pappas, Marissa; Andrasik, Kristi; and Bonham, Elizabeth, "Who is a Nuisance? Criminal Activity Nuisance Ordinances in Ohio" (2017), Urban Publications. 0 1 2 3
1509.https://engagedscholarship.csuohio.edu/urban_facpub/1509
Criminal Activity
Nuisance Ordinances (CANOs)

- Penalties typically take the shape of a warning to the property owner, followed by fines for each subsequent alleged violation.
- Warning letters instruct property owners to “abate the nuisance”. When the complaints are related to the tenants in the rental property only the owner is typically notified.
Criminal Activity
Nuisance Ordinances (CANOs)

- CANOs can violate residents’ fair housing rights when they impact their housing. The most common result of a CANO citation is eviction of the tenant.
Discussion:
Implications of CANO’s on Fair Housing
15-Minute Break
Next Session begins at 10:15 a.m.
April 28, 2021

Statewide Association of Community and Economic Development Organizations
WHAT YOU NEED TO KNOW ABOUT SECTION 3 CHANGES

- Thomas H. Leach, Columbus Field Office Director, HUD
- Matthew LaMantia, Community Planning & Development Director, Columbus Field Office, HUD
- Roma Yengo, Management Analyst, HUD
Let’s keep this simple!
What you need to know about Section 3 changes

Roma Yengo | Management Analyst
Columbus Field Office
Opening Remarks

Thomas Leach  
Columbus Field Office Director

Matthew LaMantia  
Community Planning and Development Director, Columbus Field Office
To ensure that the employment and other economic opportunities generated by Federal financial assistance for housing and community development programs shall, to the greatest extent feasible, be directed toward low- and very low-income persons, particularly those who are recipients of government assistance for housing.

Section 3 of the Housing and Urban Development Act of 1968
Section 3 is not just a grantee requirement. It's a path toward self-sufficiency.
1968 Section 3 is codified in the Housing and Urban Development Act

1995 FHEO published the current regulations in 24 CFR Part 135

2015 FHEO published new proposed regulations in 24 CFR Part 135, which never became final

2019 FPM published proposed regulations

2020 Final Rule promulgated in 24 CFR Part 75

2021 Transition Period Ends – Reporting on compliance with 24 CFR Part 75 takes effect

April 3 Published proposed rule ✓
June 3 Comment period closed ✓
September Complete review of comments & finalize rule ✓
December Internal clearance ✓
March-August 2020 OMB review ✓
September 29, 2020 Publish final rule ✓
November 30, 2020 Effective Date ✓
Nov. 2020 – July 2021 Transition Period
July 1, 2021 Transition Period Ends
What does Section 3 do?

By directing HUD-funded economic opportunities to residents and businesses in the community where the funds are expended, the expenditure can have the dual benefit of creating new or rehabilitated housing and other facilities while providing opportunities for employment and training for residents of these communities.

Job opportunities arising from Housing and Community Development programs

Low- and very low-income workers residing in the service area of project
Part 75 - Economic Opportunities For Low- And Very Low-income Persons


- Source: 85 FR 61562, Sept. 29, 2020, unless otherwise noted.

| 24:1.1.1.36.1 | SUBPART A | Subpart A - General Provisions |
| 24:1.1.1.36.1.59.1 | SECTION 75.1 | 75.1 Purpose |
| 24:1.1.1.36.1.59.2 | SECTION 75.3 | 75.3 Applicability |
| 24:1.1.1.36.1.59.3 | SECTION 75.5 | 75.5 Definitions |
| 24:1.1.1.36.1.59.4 | SECTION 75.7 | 75.7 Requirements applicable to HUD NOFs for Section 3 covered programs |

| 24:1.1.1.36.2 | SUBPART B | Subpart B - Additional Provisions for Public Housing Financial Assistance |
| 24:1.1.1.36.2.59.1 | SECTION 75.9 | 75.9 Requirements |
| 24:1.1.1.36.2.59.2 | SECTION 75.11 | 75.11 Targeted Section 3 worker for public housing financial assistance |
| 24:1.1.1.36.2.59.3 | SECTION 75.13 | 75.13 Section 3 safe harbor |
| 24:1.1.1.36.2.59.4 | SECTION 75.15 | 75.15 Reporting |
| 24:1.1.1.36.2.59.5 | SECTION 75.17 | 75.17 Contract provisions |

| 24:1.1.1.36.3 | SUBPART C | Subpart C - Additional Provisions for Housing and Community Development Financial Assistance |
| 24:1.1.1.36.3.59.1 | SECTION 75.19 | 75.19 Requirements |
| 24:1.1.1.36.3.59.2 | SECTION 75.21 | 75.21 Targeted Section 3 worker for housing and community development financial assistance |
| 24:1.1.1.36.3.59.3 | SECTION 75.23 | 75.23 Section 3 safe harbor |
| 24:1.1.1.36.3.59.4 | SECTION 75.25 | 75.25 Reporting |
| 24:1.1.1.36.3.59.5 | SECTION 75.27 | 75.27 Contract provisions |

| 24:1.1.1.36.4 | SUBPART D | Subpart D - Provisions for Multiple Funding Sources, Recordkeeping, and Compliance |
| 24:1.1.1.36.4.59.1 | SECTION 75.29 | 75.29 Multiple funding sources |
| 24:1.1.1.36.4.59.2 | SECTION 75.31 | 75.31 Recordkeeping |
| 24:1.1.1.36.4.59.3 | SECTION 75.33 | 75.33 Compliance |
The Rule

How things are changing

24 CFR Part 75
Section 3 Applicability

Section 3 applies to housing rehabilitation, housing construction, and other public construction projects assisted under HUD programs that:

- Provide housing and community development financial assistance when the total amount of assistance from HUD programs exceeds a threshold of $200,000.
- Provide financial assistance through the Lead Hazard Control and Healthy Homes program where the amount of assistance exceeds a threshold of $100,000 of LHCHH funds.
  - LHCHH assistance is not included in calculating whether the assistance exceeds the $200,000 threshold.

A project for this purpose is the site or sites together with any building(s) and improvements on the site(s) that are under common ownership, management, and financing.

**New rule applies to section 3 projects for which assistance or funding committed on or after July 1, 2021.**
Section 3 Applicability continued

Programs covered by Section 3 include (but are not limited to):

- HOME Investment Partnership
- Community Development Block Grant (CDBG)
- Emergency Solutions Grant (ESG)
- Housing Trust Fund (HTF)
- Neighborhood Stabilization Program Grants (NSP 1, 2, & 3)
- Housing Opportunities for Persons with AIDS (HOPWA)
- Economic Development Initiative Grant (EDI)
- Lead Hazard Control Grants & Healthy Homes Production Grants
- Rental Assistance Demonstration (RAD)
- Veterans Housing Rehabilitation & Modification Program
- 202/811 Grants

Contact Section3@hud.gov to determine applicability to a particular project/activity
Key Changes to Section 3

- Focusing reporting on key outcome metrics
- Promoting sustained employment and career development
- Creating targeted benchmarks for Section 3-covered assistance
- Aligning reporting with standard business practices
Section 3 Definitions
Worker and Business Concern 24 C.F.R. Part 75.5

A **Section 3 worker** is, or when hired in the past 5 years* was:

- A low- or very low-income individual; or
- A Youthbuild participant; or
- Employed by a Section 3 business concern

A **Section 3 business concern** is, documented within the last six-month period*:

- 51% or more owned/controlled by low- or very low-income persons; or
- > 75% labor hours are performed over prior three-month period performed by low- or very low-income workers; or
- ≥ 51% owned/controlled by current residents of public housing or Section 8-assisted housing

*Do not look back prior to the effective date of the rule (November 30, 2020)
A targeted Section 3 worker is a Section 3 worker who is:

- Employed by Section 3 business concern; or
- Who currently fits or when hired fit one of the following definitions, as documented in the previous five years:
  - Resident of public housing or Section 8 assisted housing; or
  - A resident of another project managed by the PHA; or
  - A YouthBuild participant

- Employed by Section 3 business concern; or
- Who currently fits or when hired fit one of the following definitions, as documented in the previous five years:
  - Living within the service area or the neighborhood of the project; or
  - A YouthBuild participant
Housing and Community Development
Contracts and Agreements §75.27

(a) Recipients must include language applying Section 3 requirements in any subrecipient agreement or contract for a Section 3 project.

(b) Recipients of Section 3 funding must require subrecipients, contractors, and subcontractors to meet the requirements of 75.19, regardless of whether Section 3 language is included in recipient or subrecipient agreements, program regulatory agreements, or contracts.
§75.19 Requirements

(a) Employment and training
   (1) To the greatest extent feasible, and consistent with existing Federal, state, and local laws and regulations, recipients covered by this subpart shall ensure that employment and training opportunities arising in connection with Section 3 projects are provided to Section 3 workers within the metropolitan area (or nonmetropolitan county) in which the project is located.
   (2) Where feasible, priority for opportunities and training described in paragraph (a)(1) of this section should be given to:
      (i) Section 3 workers residing within the service area or the neighborhood of the project and,
      (ii) Participants in YouthBuild program

(b) Contracting
   (1) To the greatest extent feasible, and consistent with existing Federal, state, and local laws and regulations, recipients covered by this subpart shall ensure contracts for work awarded in connection with Section 3 projects are provided to business concerns that provide economic opportunities to Section 3 workers residing within the metropolitan area (or nonmetropolitan county) in which the project is located.
   (2) Where feasible, priority for contracting opportunities described in paragraph (b)(1) of this section should be given to:
      (i) Section 3 business concerns that provide economic opportunities to Section 3 workers residing within the service area or the neighborhood of the project, and
      (ii) YouthBuild programs
“Service Area”
Definition
Service area or the neighborhood of the project means an area within one mile of the Section 3 project or, if fewer than 5,000 people live within one mile of a Section 3 project, within a circle centered on the Section 3 project that is sufficient to encompass a population of 5,000 people according to the most recent U.S. Census.
Above: Graphic depiction showing how the one-mile radius can be expanded where there are fewer than 5,000 people until the 5,000-person population is found.
Housing and Community Development Projects: Benchmarks

“5 in 25” Benchmarks

\[
\frac{\text{Section 3 worker labor hours}}{\text{Total Section 3 project labor hours}} \geq 25\%
\]

MUST INCLUDE WITHIN THE TOTAL (“AND”)

\[
\frac{\text{Targeted Section 3 worker labor hours}}{\text{Total Section 3 project labor hours}} \geq 5\%
\]
More on Labor Hours

Use of Labor Hours encourages long-term hiring and steady employment.

Labor Hours: number of paid hours worked by persons employed with Section 3 funds.

Professional services: non-construction services that require an advanced degree or professional licensing such as legal services or accounting.

BONUS: may count hours worked by Section 3 workers engaged in professional services without including those hours in the total labor hours.
Multiple Funding Sources

• Housing rehabilitation, construction, or other public construction is funded by Public Housing and Housing and Community Development funds:
  • Public Housing must follow their normal requirements (Subpart B)
  • Grantees may follow either their normal requirements (Subpart C) OR public housing requirements (Subpart B)
    • May use either definition of a Targeted Section 3 worker (75.11 or 75.21)
  • Recipients of both sources of funding shall report on the project as a whole and shall identify the multiple associated funding sources while reporting:
    • Total labor hours worked on the project;
    • Total labor hours worked by Section 3 workers on the project; and
    • Total labor hours worked by Targeted Section 3 workers on the project

Housing rehabilitation, construction, or other public construction is funded by multiple sources of Housing and Community Development funds exceeding the appropriate thresholds:

• Follow normal requirements (Subpart C) and report to the applicable HUD program office as prescribed by the grant
Establishing Section 3 Status

**A Section 3 business concern status:**

Businesses verify their status as a Section 3 business concern at the time the contract is awarded.*

Once verified a Section 3 business concern maintains its Section 3 status for as long as it continues to meet the definition (24 C.F.R. § 75.5)

**A Section 3 worker status:**

Workers are established as Section 3 workers or Targeted Section 3 workers at either:

- Date of initial hire/contract; or
- Employee Certification Date

Established Section 3 workers or Targeted Section 3 workers may count their labor hours for five-years from the date used to establish their status.*

Workers may reestablish their status as a Section 3 worker or Targeted Section 3 worker at end of the five-year period.

*Do not look back prior to the effective date of the rule (November 30, 2020)
Recordkeeping Requirements

Recipients must maintain documentation, or ensure that a subrecipient, contractor, or subcontractor maintains documentation, to ensure workers meet that definition of a Section 3 worker or targeted section 3 worker:

**Section 3 worker record requirements**

- A worker's self-certification that their income is below the income limit from the prior calendar year
- A worker's self-certification of participation in a means-tested program such as public housing or Section 8-assisted housing
- Certification from a PHA, or the owner or property manager of project-based Section 8-assisted housing, or the administrator of tenant-based Section 8-assisted housing that the worker is a participant in one of their programs
- Employer's certification that the worker's income from that employer is below the income limit when based on an employer's calculation of what the worker's wage rate would translate to if annualized on a full-time basis
- Employer's certification that the worker is employed by a Section 3 business concern.

**Targeted Section 3 worker record requirements (HCD definition)**

- An employer's confirmation that a worker's residence is within one mile of the work site or, if fewer than 5,000 people live within one mile of a work site, within a circle centered on the work site that is sufficient to encompass a population of 5,000 people according to the most recent U.S. Census;
- An employer's certification that the worker is employed by a Section 3 business concern; or
- A worker's self-certification that the worker is a YouthBuild participant.
Section 3 Safe Harbor

(a) Recipients will be considered to have complied with requirements in this part, in the absence of evidence to the contrary if they:

(1) Certify that they have followed the prioritization of effort in 75.19; and

(2) Meet or exceed the applicable Section 3 benchmark

Section 3 worker labor hours ≥ 25% Total Section 3 project labor hours

MUST INCLUDE WITHIN THE TOTAL (“AND”)

Targeted Section 3 worker labor hours ≥ 5% Total Section 3 project labor hours

A Section 3 worker is, or when hired in the past 5 years was:

- A low- or very low-income individual; or
- A Youthbuild participant; or
- Employed by a Section 3 business concern
Reporting
§ 75.25

Frequency:
• Benchmarks reported annually, unless otherwise provided by the grant, and
• Where required when reporting qualitative efforts, on all projects completed within the reporting year in a manner consistent with the funding program

Report you meet Section 3 benchmarks (Safe Harbor)

If benchmarks are not met, then

Report on the qualitative efforts undertaken to meet the Section 3 benchmarks
Examples of Qualitative Reporting

- Outreach efforts to generate job applicants who are Targeted Section 3 workers
- Training/apprenticeship opportunities
- Technical assistance provided to help Section 3 workers compete for jobs (resume assistance, etc.)
- Provide/connect Section 3 workers with assistance in seeking employment
- Holding job fairs
- Provide/refer Section 3 workers to services supporting work readiness and retention
- Provide assistance to apply for/or attend education/vocational training
- Provide financial literacy training
- Engage in outreach to identify and secure bids from Section 3 business concerns
- Provide technical assistance to Section 3 business concerns to help them understand Section 3 requirements
- Provide bonding assistance, guaranties, or other efforts to support viable bids from Section 3 business concerns
- **Promote use of Section 3 business registry and HUD Opportunity Portal**
- Outreach, engagement, or referrals with the state one-stop system
HUD Business Registry and Opportunity Portal
Business Registry

http://hud.gov/Sec3Biz

sec3biz@Hud.gov

Businesses self-certify to meet the definition of a Section 3 business

Grantees find Section 3 businesses to hire

Residents find Section 3 businesses to inquire about jobs
### Am I a Section 3 Business?

Please complete the information below and click the "Check" button. If you qualify based on at least one check below then your organization is considered a Section 3 Business.

1. **Is 51% of Your Business Owned By Section 3 Residents?**
   - a. Percent Owned by Section 3 Residents: 51%
   - b. Percent Owned by All Others: 49%
   - **Check**

   **Congratulations! Your firm meets the eligibility criteria to be certified as a Section 3 Business.**

2. **Does 30% of Your Current Full-Time Staff Meet the Definition of a Section 3 Resident?**
   - a. Total Number of Full-Time Employees: 30
   - b. Number of Full-Time Employees That Currently Meet the Definition of a Section 3 Resident: 5
   - c. Number of Full-Time Employees That May Have Met the Definition of a Section 3 Resident Within the Last 3 Years: 3
   - **Check**

   **Sorry! Your firm doesn’t meet this eligibility criteria to be certified as a Section 3 Business.**

3. **Does Your Business have Evidence of Firm Commitment(s) to Provide 25% of the Total Dollar Amount of Subcontracts to Section 3 Businesses?**
   - a. Total Dollar Amount of Subcontracts To Be Awarded With HUD Funds: $100,000
   - b. Total Dollar Amount of HUD-Funded Subcontracts To Be Awarded To Section 3 Businesses: $25,000
   - **Check**

   **Congratulations! Your firm meets the eligibility criteria to be certified as a Section 3 Business.**

Visit [http://hud.gov/Sec3Biz](http://hud.gov/Sec3Biz) for more information.
## Register a Business

[http://hud.gov/Sec3Biz](http://hud.gov/Sec3Biz)

### Register for Section 3 Self Certification

Use this form to self certify your Section 3 business and register it so that it may be found with the HUD Section 3 Business Registry.

#### Business Information

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<tr>
<td>Business Name</td>
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<tr>
<td>Business Telephone No.</td>
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<td>Business Website Address</td>
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<td>City, State</td>
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<td>ZIP</td>
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<td>County</td>
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#### Contact Information

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<tr>
<td>Street Address</td>
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<tr>
<td>Business Point of Contact</td>
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<td>Business Email</td>
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<td>Contact Telephone No.</td>
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#### Business Details

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<td>Number of Employees</td>
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<td>Business License</td>
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<td>NAICS</td>
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<tr>
<td>Year Business Established</td>
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<td>OIB Number</td>
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<td>Other</td>
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#### Provided Services

- Accounting
- Consulting
- HVAC
- Lead Hazard Control
- Plumbing
- Architecture
- Demolition
- IT
- Maintenance
- Roofing

#### Section 3 Business Criteria

- Your business is eligible to apply for preference as a Section 3 Business if in addition to meeting all applicable state and local regulations, it self-certifies that it meets one or more of the following criteria (you must check at least one):
  - A. Fifty percent or more of the business is owned by Section 3 Residents;
  - B. Thirty percent or more of the business' full-time employees are Section 3 Residents; or
  - C. The business can provide evidence of a firm commitment to subcontract a minimum of 25 percent of the total dollar amount of contracts to a business that meets the criteria listed in (a) and/or (b).

#### Self Certification

By submitting this form, my business certifies that the statements and information contained on this form are true and accurate, and meet the required HUD Section 3 business self-certification eligibility requirements in accordance with 24 CFR part 235. HUD accepts the firm's self-certification that it meets the requirements of a Section 3 Business, but has not validated this claim or substantiated its validity. HUD does not endorse the services provided by any firms that apply for self-certification. A Section 3 Business is not entitled to a contract simply by being listed in the HUD Section 3 Business Registry database. Businesses that self-certify their eligibility may receive preference as a Section 3 business, subject to verification from local recipient agencies or HUD. Information that is misrepresented on this form will be grounds for terminating Section 3 certification, or any contracts that may be awarded. Firms that misrepresent their eligibility to receive preference as a Section 3 business may face financial or criminal penalties.

[self-certify button]
# Search for a Business

http://hud.gov/Sec3Biz

## Search for a HUD Section 3 Business

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<th>Metropolitan Area</th>
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Alternative location (State, City, County, Zip) search options are available using the advanced search.

### Business Capabilities Search Options

- Accounting
- Architecture
- Brick Masonry
- Carpentry
- Consulting
- Demolition
- Electrical
- Engineering
- General Contractor
- HVAC
- IT
- Janitorial
- Landscaping
- Lead Hazard Control
- Maintenance
- Other
- Painting/Dry Wall
- Plumbing
- Roofing
- Security

### Additional Search Options

- Minority-Owned Business
- Public Housing Resident-Owned Business
- SBA 8a Firm
- DOL YouthBuild Participant/Grantee
- White House My Brother’s Keeper (MBK) Initiative Mentor
- Hiring
- Woman-Owned Business
- HIEZone Firm
- Labor Union Certified Firm
- DOL Registered Apprenticeship Provider
- White House My Brother’s Keeper (MBK) Initiative On-The-Job Training Provider

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**Disclaimer**

HUD has not verified the information submitted by businesses listed in this registry and does not endorse the services that they provide. Users of this database are strongly encouraged to perform due diligence by verifying Section 3 eligibility before providing preference or awarding contracts to firms that have self-certified their Section 3 status with the Department.

**How Do I Notify HUD if I Suspect that a Business in this Registry Does Not Meet Section 3 Eligibility Criteria?**

If you believe that a firm has misrepresented itself as a Section 3 Business, please email the U.S. Department of Housing and Urban Development at Sec3Biz@hud.gov.

Your email should contain the following information:

- Your name, telephone number, and email address (this information will not be shared outside of HUD)
- Name, city, and state of firm that has allegedly misrepresented their status as a Section 3 business.
- Any narrative explanations describing why you believe that this firm does not meet the Section 3 Business eligibility criteria.
HUD Opportunity Portal

Who does it serve?

- **Grantee ➔** Post contract opportunities with a Section 3 preference
- **Section 3 Business ➔** Post training and job opportunities for Section 3 residents
- **Section 3 Resident ➔** Post your resume and contact information

*Connecting the right people to the right opportunities*
HUD Opportunity Portal: Login

Provides secure access to government services

Offers the public access to participating government programs

Requires: Email and Phone Number
Welcome to HUD's Opportunity Portal

The Opportunity Portal helps match Section 3 Residents to jobs and training opportunities and Section 3 Businesses to contracting opportunities.

Section 3 Residents ⚪
- Search for jobs and training positions
- Post your resume (sign in required)

Section 3 Recipients and Employers ⚪
- Post jobs and training positions (sign in required)
- Search for contracts
- Post contracts (sign in required)
- Search job applicants (sign in required)

Sign in
Frequently Asked Questions

What is YouthBuild?
YouthBuild is a community-based pre-apprenticeship program that provides job training and educational opportunities for at risk youth ages 16-24 who have previously dropped out of high school.

What is the relationship between Section 3 and Davis Bacon requirements?
Compliance with Section 3 must be achieved consistent with the requirements of Davis-Bacon. Certain construction contracts are subject to compliance with the requirement to pay prevailing wages determined under the Davis-Bacon Act (40 U.S.C. 3141 et seq.) and implementing U.S. Department of Labor regulations in 29 CFR Part 5.
Frequently Asked Questions

Who is considered a recipient of Section 3 funding?
A recipient is any entity that receives directly from HUD public housing financial assistance or housing and community development assistance that funds Section 3 projects, including, but not limited to, any State, local government, instrumentality, PHA, or other public agency, public or private nonprofit organization. It does not include contractors or any intended beneficiary under the HUD program to which Section 3 applies, such as a homeowner or a Section 3 worker.
Frequently Asked Questions

Are demolition projects covered by the requirements of Section 3?
Yes. Recipients of assistance covered by Section 3 should, where feasible, comply with Section 3 benchmarks.

When might a recipient agency be exempt from the quantitative reporting requirements of Section 3?
A Small Public Housing Agency (less than 250 units) may elect not to report on labor hours. If the agency does not elect to report on labor hours, it is required to report solely on qualitative efforts as permitted in 24 C.F.R. 75.15(d).
Questions and Resources

General Section 3 questions – program area, local FPM contact, or email Section3@hud.gov

RAD Section 3 – Rad Resource Desk

Section 3 Business Registry issues – sec3biz@hud.gov

Frequently Asked Questions document
Thank You!

Contact

Roma Yengo | Management Analyst | Columbus Field Office

Roma.k.yengo@hud.gov
Section3@hud.gov

Technical Assistance – HUD Exchange
- Small group sessions (3hr)
- Robust, in-depth training with materials & examples
- Starts in June, sign up early!
15-Minute Break
Next Session begins at 11:15 a.m.
April 28, 2021

Statewide Association of Community and Economic Development Organizations
OCCD WEBSITE AND MEMBER FORUM DEMO

- Jessica Angelas, Director of Customer Success, Spire Advertising

- Carrie Gough, Director of Business Development, Spire Advertising
Ohio Conference of Community Development
Website Redesign 2021
The goal for the new website is to allow the ability to integrate forum functionality allowing members to stay connected with their peers even between quarterly meetings.
New Site Navigation
Utility Navigation
New Site Navigation
Utility Navigation

A Partner in Your Communities
Development Goals

Why Membership Matters
New Site Navigation
Utility Navigation

A Partner in Your Communities Development Goals
Why Membership Matters
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Membership
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Membership

Membership Benefits

Membership in OCCD provides the opportunity to connect with professionals who understand the unique challenges of working in community and economic development programs.

- Gain access to a network of colleagues through OCCD newsletter submissions, alerts, and workshops.
- Attend forums and workshops to receive training and technical assistance while dialoguing with federal and state officials to stay current in your field.
- Develop leadership skills by participating in OCCD committees and boards.
New Site Navigation
Meetings and Events

A Partner in Your Communities Development Goals
Why Membership Matters
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Meetings and Events

Join Our Meetings and Events

When community development specialists put their heads and hearts together, they accomplish great things for the people they serve.

In collaboration with federal, state, and local organizations, OCCD is proud to provide information and training to help you help your community thrive, including a newly introduced curriculum designed to build a foundation in community and economic development.

Trainings are provided in conjunction with OCCD Quarterly Meetings and as standalone trainings ranging from one to three days. For a complete list of upcoming trainings offered by OCCD and our partners, please view our Training Calendar. We look forward to seeing you!

April 2021

May 2021 ▸
New Site Navigation
Learning Resources
New Site Navigation
Learning Resources

Learning Resources

Best Practices
The Ohio Conference of Community Development (OCCD) welcomes the opportunity to showcase some of the "great projects in Ohio".

Best Practices Fact Sheets
Learn About Best Practices

Links to Associations, Agencies, and More
Access Webinar Resources

Post-Training Materials
Please find post-training materials available in this section. If you need further assistance, please contact Pat Richards. *Member log in only.

Explore Post-Training
Resource Links
New Site Navigation
Foundation

A Partner in Your Communities Development Goals

Why Membership Matters
Forum Navigation
Forum Navigation
Forum Navigation

Register

NAME
John Doe

EMAIL
john@example.com

USERNAME
johndoe

PASSWORD

CONFIRM PASSWORD

Register
Forum > This is a test post

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John Doe  posted 3 hours ago

John Doe
Admin
Ashland, OH

Et ut nesciunt aut impedit maxime et.
Joined 23 Mar 2021

WRITE A REPLY

[Reply]
Statewide Association of Community and Economic Development Organizations
Call to Order

Organization Updates
  • Virtual Meetings through January 2022
  • Dues Increase

Committees:
  • Sessions & Training – Brian Iorio
  • State Programs – Evelyn Warr-Cummings
  • Legislative – Steve Torsell
  • Finance – Terri Fetherolf
OCCD BUSINESS MEETING

• Reports from Strategic Plan Committees:
  • Secure Financial Sustainability & Breadth
    • Janel Ranly
  • Bring Real Value to Changing Membership
    • Dawn Fish
  • Create Organizational/Staffing Structure to Meet New Demands
    • Lucie McMahon
OCCD BUSINESS MEETING

- Reports from Strategic Plan Committees:
  - Expand & Capitalize on Partnerships
    - Brian Iorio
  - Branding & Marketing – Organization/Community Development
    - Tawana Jones and Angela Brown
  - Development an Advocacy & Policy Platform
    - Steve Torsell
OCCD BUSINESS MEETING

- OCCD Foundation
  - Lucie McMahon

- Adjournment
Thank you for attending the OCCD Spring Virtual Meeting.

You will receive an email invitation for Day 2 later this afternoon.