



Workforce Development

Supporting a robust Workforce system

OhioMeansJobs.com/Montgomery

Montgomery County's Mobile Workforce Unit



Our Mission...

“To promote and support a workforce system that creates value and offers individuals, employers and communities the opportunity to achieve and sustain economic prosperity”



CONNECT.
COLLABORATE.
SUCCEED.



BUSINESS
SOLUTIONS CENTER

MONTGOMERY COUNTY BUSINESS SERVICES AT A GLANCE



COUNTY COMMISSIONERS

Judy Dodge

Carolyn Rice

Mary A. McDonald

COUNTY ADMINISTRATOR

Michael Colbert

ASSISTANT COUNTY ADMINISTRATOR

Chris Williams



MONTGOMERY
C O U N T Y

BUSINESS SERVICES

OUR SERVICES



**WORKFORCE
PLANING**



**INCENTIVES /
FINANCING**



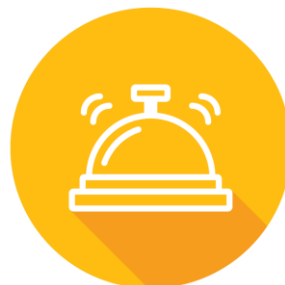
**LABOR
MARKET
INFORMATION**



**NAVIGATING
GOVERNMENT**



**BUSINESS
COURSES**



**CONCIERGE
SERVICES**



**BUSINESS
NETWORKING**



**EVENT /
MEETING
SPACE**

OUR PARTNERS

The Business Solutions Center is a collaborative effort with support from multiple regional organizations





Silver is the new Gold!

Retirees returning to the workforce





Purchasing Dept w/ Entrepreneuers





Entrepreneurs Forum





PURPOSE:

- Provide Seniors, Undergraduate, and Graduate Students with true work experience

GOAL:

- To create income, acquire real-life experiences, and becoming gainfully employed within their field of study

Duration:

- Our organization offers internships that require a maximum of 40 hours of work per week. These internships provide a year's worth of valuable and sustainable work experience with our esteemed partners.

Montgomery County Partners:

- Offer the intern a genuine work experience to enhance their marketability and comprehension of the Interns field of study.

- College 2 Work Programs



Madison Lakes Event & Conference Center



Investing in Access



Promoting Agricultural Entrepreneurs



Government & Municipalities





EMPLOYMENT OPPORTUNITY CENTER

Training

WIOA Job Training Funds

- Provide up to \$15,000 for eligible training
- Funding for Commercial Driver's License training, nursing degrees, IT certifications, and other in-demand fields

On-The-Job Training

- Help dislocated workers get trained while on the job through our Project Hire program

Job Search Help

Workshops

- Resume building
- Job search strategies
- Interview skills

Recruiting services

- Work one-on-one with job seekers to navigate current opportunities

Resource room

- High-speed internet
- Public computers
- OhioMeansJobs.com to find local opportunities

Youth Development

Youth Career Services 365

- Paid work experience
- Coaching through high school graduation
- Move students into full-time employment, college, military, or apprenticeship after graduation

Male Leadership Academy/ Female Leadership Academy

- Mentorship programs for youth ages 14-16
- Teaches life skills
- Builds leadership abilities



Employment Opportunity Center

Aspire

LEARN MORE. EARN MORE.

Class is **FREE** for
eligible students!

REACH YOUR EDUCATIONAL AND EMPLOYMENT GOALS



Several in-person
locations around
Montgomery, Preble,
and Greene counties
available.

Online classes also
available.

- Develop essential
math, reading, and
writing skills
- Earn your GED® or
other high school
equivalency diploma
- Increase your
employability skills
- Class is for students
with or without a
diploma

*Convenient class times
available to fit your
schedule!*

For more information or to register,
visit www.mvctc.com/aspire, call (937) 223-5626
or email aspire@mvctc.com

Ohio

Department of
Higher Education

Mike DeWine, Governor
Randy Gardner, Chancellor

MIAMI VALLEY
CAREER TECHNOLOGY CENTER



High School Diploma Program



Preparing to Lead with Confidence



Leadership Academy





LEADERSHIP



CHARACTER



EMPOWERMENT

“THE YOUTH OF TODAY ARE THE
LEADERS OF TOMORROW.”

-NELSON MANDELA



Driving Futures Forward

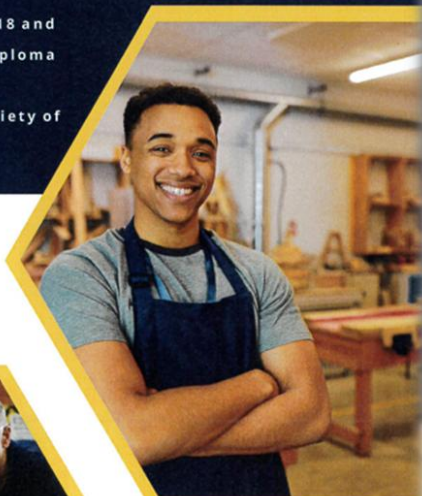
BUILDING FUTURES PRE-APPRENTICESHIP PROGRAM

Join our Pre-Apprenticeship Program and gain hands-on experience, valuable skills, and a pathway to a successful career.

WHY THE PRE-APPRENTICESHIP PROGRAM :

- 6 weeks of paid training
- Choose from 13 popular trades
- Available to men and women ages 18 and above with a GED or High School diploma
- No experience necessary
- Get hands-on experience with a variety of trades

For more information, contact Gary Clark at clarkg@mcchio.org or (937) 952-1395



Building our Future





DaytonOhioJATC.org
(937) 264-2052



Registered Apprenticeship



**SINCLAIR**
Workforce Development

**MONTGOMERY**
COUNTY

NEW! IT Fundamentals Course

Eager to Break into IT?

- ✓ Open to ALL adults, no required academic background
- ✓ No technical experience necessary
- ✓ No fee for courses *plus* a voucher for certification your exam
- ✓ Continue your IT education at Sinclair
- ✓ Work at your own pace
- ✓ Determine if IT is the career path for you

Call or email us with questions!

📞 937-252-9787 📧 WorkforceDevelopment@sinclair.edu

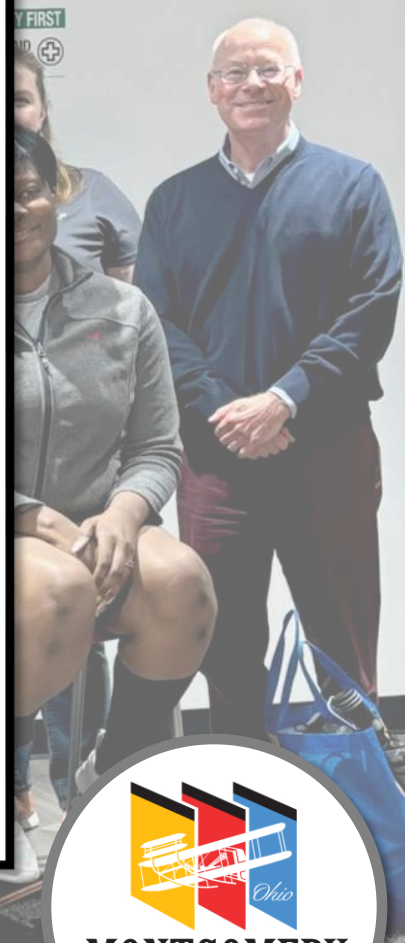
 **SINCLAIR** Workforce Development
Check out our website!
workforce.sinclair.edu/solutions/westown/

 Montgomery County
Employment Opportunity Center
4303 W. Third Street | Dayton, OH 45417

Courses begins soon at the Employment Opportunity Center.

Secure your spot now to prepare for a rewarding career in Computer Science and Information Technology!

Y FIRST
NO +



IT Apprenticeship



Job Center



- OMJ Registration
- Labor Market Information
- Community Resources and Programs
- Career Assessments
- Job Search Assistance
- Career Counseling
- Workshops (Resume Writing, Job Search, Interviewing)
- Skill Level Assessments
- Development of Individual Opportunity/Employment Plans (IOP/IEP)
- Short-term and Long-term training services (up to 2 years)
- Career Planning
- Literacy Activities



Job Seekers Services



MONTGOMERY
C O U N T Y

BUSINESS SERVICES

Talent Services

Effective Employment Services

Job Bank



Resource Room -
computer access for
online job applications,
self-directed or Staff
assisted job search,
resume support and
access to
ohiomeansjobs.com

Job Seekers Services



Job Readiness Workshops



- Resume Writing
- Job Search Strategies
- Interview Tactics

Job Seekers Services



Hiring Events & Job Fairs



- Single Employer
- Specialized by Sector
- Countywide
- Regional
- Virtual



Employer Services

Healthcare, Information Technology, Aerospace, Transportation & Manufacturing



Demand Driven Workforce Development System

Access to Interview Rooms



Employer Services

Criminal Background Checks

- Provided at employers' cost
- Reduce Turnover
- Minimizes Legal Liability
- Know your Hire
- Protect Reputation & Assets
- Verify Certifications



Employer Services



Path Ahead

*A customized plan toward
a brighter future for you
and your family.*



Path Ahead Overview

- ✓ Montgomery County Job & Family Services and Workforce Development is offering you a Path Ahead.
- ✓ Discover your career interests, eliminate barriers to your success, and start your career with a livable wage.
- ✓ We also can connect you with benefits and further help eliminate barriers through the Prevention, Retention and Contingency (PRC) Program or other dedicated funding sources only available to Path Ahead participants.



Prioritize Opportunity

Office of Reentry



OFFICE OF REENTRY

- Mock interviews
- OMJ Registration
- Assist in finding employment



Talent Pipelines

Ready 4 Work Program

BLACK BROTHERS & SISTERS
INVOLVEMENT



Wesley Community Center



St. Margaret's Episcopal Church



HISTORIC MCKINLEY UMC



Prioritize Opportunity



MONTGOMERY
C O U N T Y

BUSINESS SERVICES

Adult Career Services

Customer Service: The Difference is Measurable

PROJECT HIRE

**Demand Driven,
Employer Lead**

**HIRE CHARACTER. TRAIN SKILLS.
BUILD SUCCESS.**

On-the-Job Training



Industry Driven & Employer Lead



 **MONTGOMERY COUNTY
WORKS FOR BUSINESS**

INCUMBENT WORKER TRAINING (IWT)

Training any employee costs time and money, but the value of improving an employee's skills can pay off for years for a business. Fortunately, the IWT Program can help defray the costs of training employees.

This employer-driven program is targeted to provide direct financial assistance to train workers and improve the economic competitiveness of Montgomery County's employers. The program is designed to offset a portion of the employer's costs to upgrade the skills of its Incumbent workforce and will provide reimbursement to eligible employers for specific training costs accrued during training.

Through IWT, Workforce Development can reimburse at least 50% of the costs of certain eligible training programs.

FAQs

WHAT BUSINESSES ARE ELIGIBLE FOR IWT?

An eligible employer is one who operates as a for-profit entity in a state-designated targeted industry, with a facility located in Ohio that has been in continuous operation for the 12 months immediately prior to the application submittal.

HOW ARE THE FUNDS AWARDED?

Vouchers will be awarded in the form of a Voucher Agreement between the Ohio Development Services Agency and the employer. The program will be administered on a first-come, first-served basis until all of the available funds are committed.



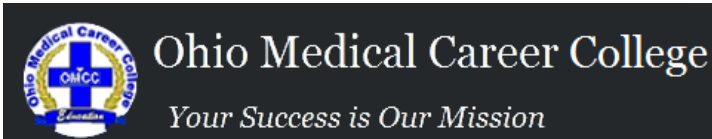
Incumbent Worker Training



Your Life. Powered By Learning



DATS, LLC
Dental Assistant School



WRIGHT STATE UNIVERSITY



Training Providers

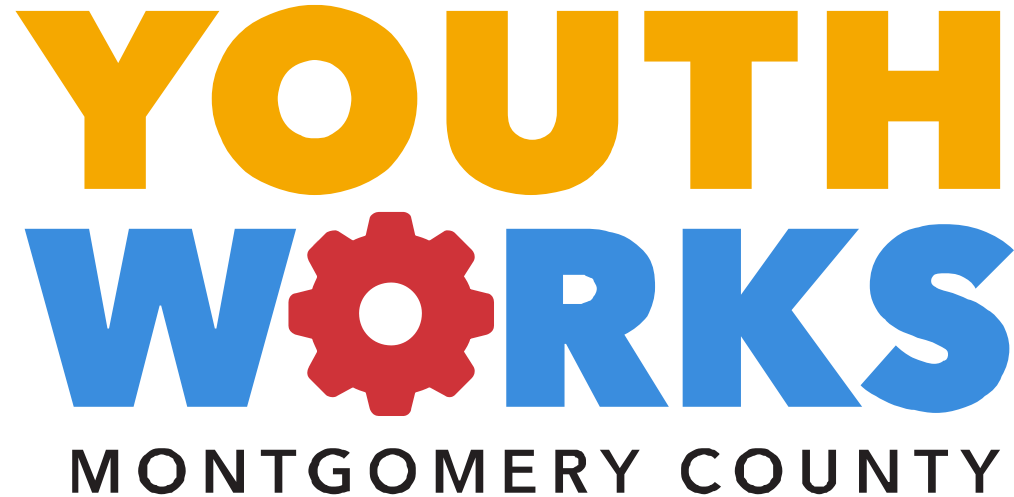


Priority Of Service

Library Partnership



Prioritize Opportunity



YOUTH CAREER SERVICES

PREPARING THE FUTURE WORKFORCE

YOUTHWORKS

CELEBRATING 26 YEARS OF HELPING THE YOUTH OF MONTGOMERY COUNTY

Who is it for?

In-school students between 14-18
Out-of-school youth up to 24 years old.

What is YouthWorks?

Comprehensive Case Management Employment
Program
(Work experience PLUS support to accomplish
goals)

What is the goal?

To support local students on their way to college,
military service, an apprenticeship, or
employment



YOUTHWORKS
MONTGOMERY COUNTY

YOUTH RESOURCE CENTER



The flyer features a blue background with green hexagonal patterns. It includes three circular inset photos: two young men sitting on stairs, a young man and woman studying at a table, and a group of young women sitting together. The Montgomery County Business Services logo is in the top right. The text 'YOUTH RESOURCE CENTER' is prominently displayed in the center. Below it, the address '1133 S. EDWIN C. MOSES BLVD. DAYTON, OH 45422' is listed. At the bottom, five icons represent the services: Behavioral Health (head with heart), Education (graduation cap), Job Readiness (briefcase), Housing (house), and Benefit Assistance (person at a desk). A QR code is located in the bottom left corner, and a large green arrow points towards the text 'TO LEARN MORE OR REQUEST SERVICES, SCAN THE QR CODE'.

MONTGOMERY
BUSINESS SERVICES

YOUTH RESOURCE CENTER

1133 S. EDWIN C. MOSES BLVD.
DAYTON, OH 45422

Behavioral Health Education Job Readiness Housing Benefit Assistance

If you're between the ages of 14 and 24, the Youth Resource Center is the place to get connected with the resources you need. Whether you're looking for help with education, housing or job readiness, we're here to help.

TO LEARN MORE OR REQUEST SERVICES, SCAN THE QR CODE

www.thejobcenter.org | 937-224-1482 | youthresourcecenteremcoho.org



Behavioral health



Physical health



Education



Housing



Orientation



**County agency
referrals**

MONTGOMERY
C O U N T Y

YOUTHWORKS
MONTGOMERY COUNTY

YOUTHWORKS

JOB READINESS WORKSHOP

Resumes & Interviews

Take your job hunt to the next level; learn how to craft a resume that stands out from the crowd and nail your first impression.

Youth Resource Center
1133 S. Edwin C. Moses Blvd

Thursdays

October, December, February

4:30 – 6 PM



College PREP

Thinking about attending college but don't know where to start? We're here to help.

Throughout this four-part series, we work with participants to help them identify, plan for and achieve their goal of attending college. Participants will learn about FAFSA, scholarship opportunities and more to help them prepare and apply for schools.

Fall/Winter
Programs

Questions? Contact:

Kaylin Arnold at
(937) 496-3295 or
ArnoldK@mcchio.org



YOUTHWORKS

YOUTHWORKS
MONTGOMERY COUNTY

WORKPLACE 101: Professional Communication

Presented By Clothes That Work

Whether you're interacting with customers or colleagues, communication is vital in the workplace. Join us and learn how to effectively communicate with others, solicit and receive feedback, and successfully resolve conflicts.

"Per my last email..."

"Let's circle back on this."

"We'll talk offline."

Thursdays in November
(Nov. 2, 9, 16 & 30)
4:30 - 6 PM

Youth Career Services
1111 S Edwin C. Moses Blvd
Dayton, Ohio 45422

Scan to Register!



bit.ly/YRCWorkplaceComms

Questions? Contact:

Missie-Le'Shae Rice
937-225-6218

**CLOTHES
THAT WORK**
PROFESSIONAL DEVELOPMENT NEVER GOES OUT OF STYLE

YOUTHWORKS
MONTGOMERY COUNTY

MONEY MATTERS 101

Set yourself up for success and learn about the values and choices that impact financial decisions, setting SMART goals and navigating income roadblocks.

**Fall/Winter
Programs**

YOUTH CAREER SERVICES
1111 S EDWIN C. MOSES BLVD
DAYTON, OHIO 45422

QUESTIONS? CONTACT:
NATASHA SANDERS AT
SANDERSN@MCOHIO.ORG
OR (937) 225-5847



YOUTHWORKS
MONTGOMERY COUNTY

El Puente

*Mas Allá de High School
Beyond High School*

Cross The bridge!



Prioritize Opportunity



QUESTIONS?

